

THE OCCUPATIONAL SAFETY AND HEALTH ACT, 2007
(No. 15 of 2007)

IN EXERCISE of the powers conferred by section 127(2)(a)(xxi) of the Occupational Safety and Health Act, 2007, the Cabinet Secretary for Labour makes the following Regulations-

THE DRAFT OCCUPATIONAL SAFETY AND HEALTH (FEES CHARGED FOR OCCUPATIONAL SAFETY AND HEALTH SERVICES) REGULATION, 2025

1. These Regulations may be cited as the Occupational Safety and Health (Fees Charged for Occupational Safety and Health Services) Regulations, 2025.
2. The fees charged for occupational safety and health services under the Act shall be as specified in the Schedule to these Regulations.
3. The Occupational Safety and Health (Fees Charged for Occupational Safety and Health Services) Regulations 2022 are revoked

SCHEDULE		(r.2)
PART A: FEES FOR SERVICES		
	SERVICE	CHARGES (Kes.)
1.	Issue annual certificate of registration of new and existing workplaces	2,000 per workplace
2.	Issue annual certificate of registration of new and existing plants	
	(i) Lift and hoist	1,000 per lift/hoist
	(ii) Crane (tower crane and mobile crane)	1,000 per crane
	(iii) LPG and LNG cylinder with water capacity of 1,000 litre and above	1,000 per cylinder
	(iv) Boiler	1,000 per boiler
3.	Medical examination of workers -	
	(i) General examination	800 per worker
	(ii) Screening Audiometry	800 per worker
	(iii) Screening Lung Function Testing (Spirometry)	800 per worker
	(iv) Full Blood Count	800 per worker
	(v) Liver Function Testing	2,500 per worker
	(vi) Renal Function Testing	1,500 per worker
	(vii) Chest Radiography (PA View)	1,000 per worker
	(viii) Blood Sugar	400 per worker
	(ix) Acetyl Cholinesterase	800 per worker
4.	Training -	

Statutory training		
	Basic Training Course for Occupational Safety and Health Committee members	120,000 per class (Max 25 Pax)
	Basic Training Course in First Aid	120,000 per class (Max 25pax)
	Basic Fire Safety Training Course	120,000 per class (Max 25pax)
	Other basic training courses	120,000 per class (Max 25pax)
Proficiency training courses by DOSHS (Tuition fee)		
	One week training course	23,200 per person
	Two weeks training course	46,400 per person
	Three weeks training course	71,340 per person
	One month training course	92,800 per person
	Two months training course	146,940 per person
	Three months training course	169,480 per person
	Three - six months training course	193,000 per person
	Six – twelve months training course	217,600 per person
	One – two years training course (diploma)	327,620 per person
Other Charges		
	Non- refundable application fee for proficiency training	2,000 per category
5.	Occupational Hygiene Survey and Analysis	
	Noise measurement	30,000 per workplace
	Noise dosimetry	5,000 per worker
	Human vibration measurement	30,000 per workplace
	Hand and arm analysis	5,000 per worker
	Whole Body analysis	5,000 per worker
	Dust measurement sampling	30,000 per workplace
	Nuisance dust analysis	1000 per sample
	Elemental analysis	1000 per sample
	Light measurement	30,000 per workplace
	Thermal environment measurement	30,000 per Workplace
	Volatile organic compounds (VOCs) sampling	20,000 per workplace
	VOCs analysis	15,000 per sample
	Radiation measurement	50,000 per workplace
	Gas sampling	20,000 per workplace
	Gas sample analysis	500 per gas parameter
	Water quality analysis	12,500 per sample
	Biological sampling and analysis	20,000 per sample
6.	Ergonomic survey	25,000 per workplace with less than 50 employees
		50,000 per workplace with 50 employees and above
PART B: FEES FOR FORMS AND BOOKLETS		
	ITEM	CHARGES (Kes.)
1.	General register	1,000
2.	Abstracts of legislations	500

3.	Codes of practices	500
4.	Rules and guidelines	500
5.	Curricula	1,000
6.	Leaflets	300
PART C: CHARGES FOR APPROVAL OF ARCHITECTURAL PLANS FOR BUILDINGS CONSIDERED AS WORKPLACES		
	WHERE THE COVERED AREA IS	CHARGES (Kes.)
1.	Less than 100m ²	1,000
2.	Between 101 - 200 m ²	2,000
3.	Between 201 - 300 m ²	3,000
4.	Between 301 - 400 m ²	4,000
5.	Between 401 - 500 m ²	5,000
6.	Between 501 - 600 m ²	6,000
7.	Between 601 - 700 m ²	7,000
8.	Between 701 - 800 m ²	8,000
9.	Between 801 - 900 m ²	9,000
10.	Between 901 - 1000 m ²	10,000
11.	For every additional 100m ² or part that is above 1000m ²	@500
<i>Note: for building with more than one floor, all the floors will be treated separately to arrive at the total area of the whole building.</i>		
PART D: CHARGES FOR THE APPROVAL OF COMPETENT PERSONS AND TRAINING INSTITUTIONS		
	FEES FOR APPROVAL PER CATEGORY	CHARGES (Kes.)
1.	OSH Advisers	15,000 per annum
	Osh audit submission	2,000 per audit
2.	Fire Safety Auditors	15,000 per annum
	Fire safety audit submission	2,000 per audit
3.	DHPs	15,000 per annum
	Medical examination report submission	100 per worker
4.	AQMs	15,000
	Hygiene survey report submission	2,000 per audit
5.	First aid auditors	15,000 per annum
	First aid audit report submission	2,000 per audit
6.	Noise surveyors	15,000 per annum
	Noise measurement report submission	2,000 per report
7.	Engineering controls examiners	15,000 per annum
	Engineering controls examination report submission	2,000 per report
8.	Hygiene laboratories	20,000
	Training institutions	20,000
9.	Issuance of training certificates	300 per participant per training

11.	Plant examiners under section 63, 64, 65, 67, 68, 69, 70 and 71 of the Act	5,000 per section	
12.	OTHER CHARGES		
	Application for approval fee	2,000 per category	
	Induction /annual training fee	15,000 per category	
	Other reports not specified above	1,000 per report	
PART E: BASIC FEES FOR EXAMINATION OF PRESSURE VESSELS AT REST PER TEST			
	CATEGORY/DESCRIPTION	CHARGES (Kes)	REPORT SUBMISSION FEES
1.	Water-tube boilers with an evaporative capacity of 5,000 kg/hr	12,500	1,250
2.	Water-tube boilers with an evaporative capacity ranging from 5,000 kg/hr to 10,000 kg/hr	20,000	2,000
	For every extra evaporative capacity of 500 kg/hr in excess of 10,000 kg/hr	1,000	100
3.	Locomotive, Lancashire, wset heat, Cornish and horizontal Multitubular	12,500	1,250
4.	Vertical, vertical cross-tube, vertical multitubular and small packed boilers under 50 kg/hr	5,000	500
5.	Electrode boilers of 500 kg/hr and less	3,000	300
6.	Electrode boilers of above 500 kg/hr	8,000	800
7.	Economisers -		
	a) not exceeding 120 tubes	4,000	400
	b) for each additional 10 tubes..	1,000	100
8.	Super-heaters	4,000	400
9.	Steam receivers over and including 500 litres	4,000	400
10.	Steam receivers under 500 litres	3,000	300
11.	Steam tube ovens	4,000	400
12.	Medical sterilizer boilers / Autoclaves	3,500	350
13.	Laundry presses steam receivers that are not of circular shape, first 10,000cm ²	4,000	400
	For every extra 1,000 cm ² of heated surface in excess of 10,000 cm ²)	150	15
14.	Air receivers		
	(a) Under 500 litres	2,500	250
	(b) Over and above 500 litres	4,000	400
15.	Stationary and mobile LPG cylinders and compressed, liquefied and dissolved gas cylinders: gas cylinder capacity		
	(a) Upto 35 kg New cylinders/Revalidated		
	(i) Low pressure vessels (ii) High pressure vessels	30/70 500/500	3/7 50/50

	(b) Over 35 kg and up to 250 kg (i) Low pressure vessels (ii) High pressure vessels	500 1,600	50 160
	(c) Over 250 kg and up to 2,000 kg	20,000	2,000
	(d) Over 2,000 kg and up to 10,000kg	40,000	4,000
	(e) For every extra 1,000kg above 10,000 kg	1,000	100
PART F: BASIC FEES FOR EXAMINATION OF HOISTS OR LIFTS, ESCALATORS, CRANES AND OTHER LIFTING MACHINES, LIFTING TACKLE			
	HOISTS, LIFTS AND ESCALATORS	CHARGES (Kes.)	REPORT SUBMISSION FEES
1.	Dumb waiters and non- passenger carrying hoists-		
	(a) First two floors and machine room	5,000	500
	(b) Every additional floor	1,000	100
2.	Single and 2-seed A.C Resistance Geared and Gearless Unit Multi-voltage lifts:		
	(a) First 2 floors plus machine	10,000	1000
	(b) Every additional floor	1,000	100
3.	Hydraulic lifts:		
	(a) First 2 floors plus machine room	12,500	1,250
	(b) Every additional floor	1,500	150
4.	Cradles	12,500	1,250
	Additional for every floor run	1,500	150
5.	Escalators:		
	(a) Rise up to 4 metres	5,000	500
	(b) Per 30 cm over 4 metres	1,000	100
6.	Winches (Manual and Power Operated)	1,500	150
	Additional for every meter run	300	30
PART G: BASIC FEES FOR EXAMINATION OF CRANES			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES
1	Manually Operated:		
	(a) Up to 5,000 kg capacity	10,000	1,000
	(b) Over 5,000 kg capacity	12,500	1,250
2	Power Operated:		
	(a) Up to 5,000 kg capacity	12,500	1,250
	(b) Over 5,000 kg and up to 10,000 kg capacity	15,000	1,500
	(c) Over 10,000 kg) and up to 20,000 kg capacity	18,000	1,800
	(d) Over 20,000kg capacity	20,000	2,000
	For every additional auxiliary hoist	4,000	400
	(e) Over 50,000 kg capacity	40,000	4,000
	For every additional auxiliary hoist	6,000	600
3.	Tower cranes:		

	(a) Up to 5 floors high	20,000	2,000
	For every additional floor above 5 floors up to 20 floors of crane runway	2,000 per floor	200
	(b) for 20 floors high	50,000	5,000
	For every additional metre run of crane runway	1,000	100
PART H: BASIC FEES FOR EXAMINATION OF HOISTS BLOCKS AND OTHER POWER-OPERATED MACHINES			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES
1.	Up to 5,000 kg capacity	4,000	400
2.	Over 5,000 kg capacity	6,000	600
PART I: BASIC FEES FOR EXAMINATION OF FORKLIFTS			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES
1.	Up to 5,000 kg capacity	6,000	600
2.	Over 5,000 kg capacity	10,000	1,000
PART J: BASIC FEES FOR EXAMINATION OF CHAIN BLOCKS AND OTHER MANUALLY-OPERATED MACHINES			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES
1.	Up to 1,000 kg capacity	3,000	300
2.	1,000 to 5,000 kg capacity	5,000	500
3.	For every 1,000 kg above 5,000 kg capacity	1,000	100
4.	Crane and other runways (for every metre run)	200	20
5.	Runway trolleys	3,000	300
PART K: BASIC FEES FOR EXAMINATION OF CHAINS, ROPES AND LIFTING TACKLE			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES
1.	Chains and ropes (per metre run)	300	30
2.	Rings, hooks, shackles, swivels, etc	400 per item	40
<i>Note- items 1 and 2 refer only to loose gear and not tackle permanently attached to lifting machines</i>			
PART L: BASIC FEES FOR EXAMINATION OF FEES FOR REFRIGERATION PLANT			
	CATEGORY	CHARGES PER PLANT (Kes.)	REPORT SUBMISSION FEES
1.	0-25kw	7,500	750
2.	26-50kw	10,000	1,000
3.	51-75kw	12,500	1,250
4.	76-100kw	15,000	1,500
5.	100kw and above	17,500	1,750
PART M: ADDITIONAL FEES			
	CATEGORY	CHARGES (Kes.)	REPORT SUBMISSION FEES

1.	Each hydraulic test of a pressure vessel (up to 5,000 litres water capacity)	8,000	800
	In additional for every extra 1,000 litres	1,000	100
2.	Each inspection of a pressure vessel under normal working pressure	80 per cent of the appropriate basic fee with a minimum charge of Kes. 8,000	-
3.	Each proof load test of a crane or lifting machine, hoists and lifts	50 per cent of the appropriate basic fee with a minimum charge of Kes. 8,000	-

- It is the owners' responsibility to provide test loads in-case of lifting equipment, water and hydraulic pump in-case of pressure testing.
- Night work fees payable at a rate of Kes. 6,000 per night worked.
- Surcharge is payable at the rate of Kes. 5,000 per hour where an approved person has been requested to examine a workplace at a certain time and has been unable to do so because of lack of preparation on the part of the occupier provided the approved person had earlier notified the occupier of the preparations required.
- Travelling expenses will be charged at the current market rate per kilometer, as recommended by the Automobile Association of Kenya (AA) or as agreed between the parties.
- Hotel expenses will be charged at the rate at which they are incurred, upto a maximum of Kes. 10,000 per day.

NOTE:

- (a) *This scale of fees does not take in account any repair work, supervision of such work, or any other necessary test which an examiner may be requested to undertake as a result of his examination;*
- (b) *Fees for the examination of a plant, which do not come within categories described, should be agreed between the parties;*

Made on the Dated

Dr. Alfred Mutua, PhD, EGH
Cabinet Secretary for Labour